

## COVID-19 Vaccination Policy for Volunteers

### Purpose

The mission of Habitat for Humanity of Forsyth County is to bring people together to build homes, communities, and hope. With the COVID-19 pandemic, our work is more important than ever and depends on regular in-person contact with families we are partnered with, customers, volunteers, visitors, and staff. We have a duty to provide a safe environment for everyone and have been monitoring the changes in the COVID-19 pandemic over the last two years. Because of the surge in COVID-19 cases, hospitalizations, and deaths, it is now clear that the only way we can get past this pandemic and ensure the stability of our affiliate is to introduce guidelines that govern our interaction with volunteers.

So, in accordance with Habitat for Humanity of Forsyth County's duty to provide and maintain a workplace that is safe and free of known hazards the following mandated **COVID-19 Vaccination Policy for Volunteers** has been established. This policy complies with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention (CDC), the North Carolina Department of Health and Human Services and all applicable state and local health orders.

### Scope

Volunteer guidelines apply to all volunteers including but not limited to individual volunteers, corporate sponsors, faith-based partners and HFHI volunteer program participants. All are required to provide proof of having received the COVID-19 vaccine and to being fully vaccinated.

### Procedures

Effective **February 14, 2022**, all volunteers will be required to provide proof of being fully vaccinated, defined as having received two doses (one dose if receiving the J&J vaccine) of the COVID-19 vaccine. At this time a booster dose is not required but encouraged.

Habitat Forsyth staff will check-in volunteers at their respective locations each day following the same protocols of the COVID-19 exposure questionnaire, conduct a temperature check and document the proof of vaccination by either the vaccination card or a photo of same.

Individuals who are not fully vaccinated will not be permitted to volunteer until such time that they can attest to having received the COVID-19 vaccine. Medical or religious accommodation will not be accepted.

Volunteers will need to adhere to the mask mandate requiring masks to be worn indoors by all staff and volunteers and if working outside, a mask will be put on when closer than 6' to another person. Any volunteer who tests positive for the COVID-19 virus will be required to notify Habitat Forsyth so contact tracing can commence and workplace sanitation can begin if necessary.

Anyone attending a volunteer orientation will also be required to provide proof of vaccination to the staff member conducting the meeting.